



Yamhill County Sheriff's Office

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MEMO

Sheriff Tim Svenson

Date: 01/13/2016

To: Board of Commissioners

From: Sheriff Tim Svenson

Re: Position Authority MOU Acting Sergeant in Training Position

Dear BOC,

I am formally requesting position authority to act upon the Teamsters Collective Bargaining Agreement 2013-2016 Memorandum of Agreement (Continuation of Acting Sergeant Position in YCSO). We have an immediate need based on the following to have this temporary position:

- One sergeant will be out for an extended period of time from having surgery starting 01/13/16.
- I am still currently providing a sergeant to oversee the Yamhill County Interagency Narcotics Team and no other partnering agencies have the ability to supervise which historically leaves me short one rural patrol sergeant.
- I need more direct supervision for patrol staff

There are benefits to this temporary position that will have long lasting positive effects on my Office that include providing career development, promoting growth, and filling an immediate need of supervision to rural patrol. The first person selected to fill this role as the temporary training sergeant will be Deputy Todd Steele, who would be in line to receive the next full time sergeant position if we had one. By contract, if this temporary position was to extend beyond 6 months then I would come back to the BOC for additional approval. It should be noted that monies have been saved by a deputy position on deployment that is currently unfilled, would more than cover the additional cost. The additional cost will be paying out of class 5%.

Accepted by Yamhill County
Board of Commissioners on

1-21-16 by Board Order

116-25