

**Lucy Flores Mendez**

B.O. 11e-139

**From:** Silas Halloran-Steiner  
**Sent:** Monday, April 25, 2016 8:40 AM  
**To:** Mary Starrett; Laura Tschabold  
**Cc:** Angelique Goldschmidt; Keri Hinton; Lucy Flores Mendez; Marie Mcdaniel-Bellisario; Caren Anderson; Christina Malae; Terry Malay  
**Subject:** RE: Board Consideration: Contract Employee Agreement Andrea Kessinger

Good Morning All,

Please adjust this request to reflect a new start date: 5/24/16. Contract terms will also be updated to reflect 24 month period effective this date. All other terms stay the same. Caren will be gathering signed documents and sending all information to Angelique, Keri and Lucy this week. We now have a bit more time for background check and testing.

Thanks everyone!

Silas Halloran-Steiner  
Director, Yamhill County Health and Human Services Department  
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627 NE Evans  
McMinnville, OR 97128

Rescinded by B.O. 11e-184

Our Vision: People in Yamhill County live, work, learn, and play in safe communities that support wellness and dignity.

Our Mission: To promote the public's physical, emotional and social well-being through services, prevention, education, and partnerships.

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**From:** Silas Halloran-Steiner  
**Sent:** Wednesday, April 20, 2016 4:21 PM  
**To:** Mary Starrett <starrettm@co.yamhill.or.us>; Laura Tschabold <tschabold@co.yamhill.or.us>  
**Cc:** Angelique Goldschmidt <goldschmidta@co.yamhill.or.us>; Keri Hinton <hintonk@co.yamhill.or.us>; Lucy Flores Mendez <mendezl@co.yamhill.or.us>; Marie Mcdaniel-Bellisario <bellasm@co.yamhill.or.us>; Caren Anderson <andersc@co.yamhill.or.us>; Christina Malae <malaec@co.yamhill.or.us>; Terry Malay <malayt@co.yamhill.or.us>  
**Subject:** Board Consideration: Contract Employee Agreement Andrea Kessinger

Hi Mary and Laura,

I would like to request Board Consideration to approve the attached Contract Employee agreement between Yamhill County Health and Human Services (HHS) and Andrea Kessinger, a Psychiatric Behavioral Health Nurse Practitioner. If approved, Ms. Kessinger will be compensated at a rate of \$78.50 per hour until such time as an award is received from the Medicaid Primary Care Loan Repayment program. Upon the effective date of the award, the rate will revert to base

rate of \$67.50 per hour. Benefits will be provided and her anticipated start date is May 9, 2016. In addition, HHS will pay up to \$10,000 in moving and relocation costs as invoiced and up to \$750 as a onetime fee for nurse practitioner certification in the State of Oregon. The moving costs are outlined in the agreement for potential prorated repayment to Yamhill County if she leaves within the first 24 months of her start date. Ms. Kessinger is filling vacancies and this expense is budgeted in the fiscal year 2015-2016 HHS adopted budget.

I recommend approval of this agreement as written. Please let me know if you have any questions.

Lucy and Keri, please place this agreement on next week's Board Agenda for approval. The original agreement will be coming over by interoffice mail. Board agenda language:

"Approve an agreement between Yamhill County Health and Human Services and Andrea Kessinger to provide professional psychiatric behavioral health services."

Angelique, Caren will be sending over all the employment related materials shortly, including signed offer letter. We are hoping to get the background check started this week due to Dolores' scheduled time out of the office next week. Ms. Kessinger is relocating from Kansas for this position.

Thanks,

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