



Yamhill County Sheriff's Office

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MEMO

Sheriff Tim Svenson

Date: 07/12/2016

To: Board of Commissioners

From: Sheriff Tim Svenson

Re: Position Authority MOU Acting Sergeant in Training Position

Dear BOC,

I am formally requesting position authority to act upon the Teamsters Collective Bargaining Agreement 2013-2016 Memorandum of Agreement (Continuation of Acting Sergeant Position in YCSO). We have a continued immediate need based on the following to have this temporary position:

- Our internal YCSO Policy Manual is getting completely revamped through Lexipol and it will need to be created and implemented which historically will take anywhere from 3 months to 6 months. This will mean removing a sergeant from rural patrol duties for the duration of this assignment, leaving me short a patrol sergeant.
- In addition, we are still providing a Sergeant to YCINT.

As stated in my previously memorandum 6 months ago, there are benefits to this temporary position that have proven to have a positive impact on my Office. Deputy Todd Steele, who was selected previously was able to advance his career development and skill-set, it promoted internal growth, and filled an immediate need of supervision to rural patrol.

I wish to continue MOU for another 6 months. The person has not yet been selected for this temporary training sergeant position; however we have many viable candidates. I feel it is in our best interest to keep my Office moving forward into the future and this will help. The additional cost will be paying out of class of 5%, a small price for such a huge gain.

Thanks,

Sheriff Tim Svenson

Accepted by Yamhill County
Board of Commissioners on

7-21-16 by Board Order

16-304