

CAMBRIDGE MEDICAL PROFESSIONALS

Search Agreement

This agreement is made this day **November 13, 2018**, between **Cambridge Medical Corporation DBA Cambridge Medical Professionals** (here and after referred to as **CMP**), **Gallatin, TN**, and **Yamhill County Health And Human Services, McMinnville, OR** (**Client**), for the recruitment of **Medical Doctors and Medical Nursing Practitioners**

THE PARTIES AGREE AS FOLLOWS:

CMP will recruit a **Medical Doctor and/ or Medical Nurse Practitioner**, for **Client** for a fee based on the following fee structure, payable in the following manner:

General or Staff Medical Professional- \$26,000.00

** For MD less than fulltime (30 hours) fee is \$20,000.00*

Psychiatric Nurse Practitioner - \$ 20,000.00

** For NP less than fulltime (30 hours) fee is \$16,000.00*

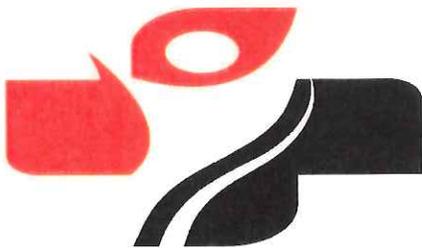
½ due when Medical Doctor and/ or Medical Nurse Practitioner signs contract to work for the Client.

½ due when Medical Doctor and/ or Medical Nurse Practitioner begins work for Client.

CMP will put forth its best recruitment efforts, including but not limited to: using **Client** information, researching personal industry sources and confidential referrals, cold calling Medical Doctor and/ or Medical Nurse Practitioner in our database, and possibly direct mailing to potential candidates to find Medical Doctor and/ or Medical Nurse Practitioner that meets **Client's** qualifications. **CMP** agrees to provide reports concerning the status of its search activity on a regular basis.

CMP guarantees that each Medical Doctor and/ or Medical Nurse Practitioner placed by **CMP** will work for **Client** for 60 days from start date. If a Medical Doctor and/ or Medical Nurse Practitioner departs the community or otherwise ceases to work for **Client** (for any reason other than lack of work), then **CMP** will recruit a replacement Medical Doctor and/ or Medical Nurse Practitioner at no additional fee. It is the **Client's** responsibility to notify **CMP** in writing within 7 days of last day of employment, should a Medical Doctor and/ or Medical Nurse Practitioner depart within 60 days of employment. **GUARANTEE NOT VALID UNLESS PAYMENTS ARE RECEIVED WITHIN 10 DAYS OF INVOICE DATE.**

Client agrees to establish and provide each Medical Doctor and/ or Medical Nurse Practitioner with a compensation package that is competitive with the health industry for such a position and to conduct the negotiation process in good faith and in an expeditious manner, actively cooperate in the recruitment process, (i.e., arrangements for site visits, etc.) Notify **CMP**



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immediately if a Medical Doctor and/ or Medical Nurse Practitioner presented to **Client** by **CMP** has been previously presented to **Client**. **All acceptable expenses incurred by a Medical Doctor and/ or Medical Nurse Practitioner for visits to Client will be reimbursed to the Medical Doctor and/ or Medical Nurse Practitioner by Client; pay all recruitment fees when due.**

Client agrees that **CMP** fee is payable should **Client** or representative engage such a calling Medical Doctor and/ or Medical Nurse Practitioner for any position within **2 years** after our most recent communication relating to such a calling Medical Doctor and/ or Medical Nurse Practitioner; or if **Client** refers to any other health care facility any calling Medical Doctor and/ or Medical Nurse Practitioner previously presented to **Client** by **CMP**.

We conduct reference checks for our own purposes: however, the hiring decision and determination of suitability, reference checking, employment eligibility verification and conditions of employment are ultimately the responsibility of the **Client**. The furnishing of candidate information by **CMP** does not imply that the information is totally accurate or that it has been checked by **CMP**. **Clients** are requested to independently verify information provided.

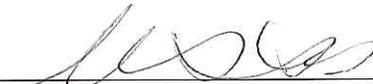
CMP conforms to all government Equal Opportunity regulations and does not discriminately select or refer candidates based on race, color, religion, age, sex, national origin, marital status or handicap. Qualifications and merits are the only factors considered in the screening and referral process.

This agreement shall not be amended, except in writing, and signed by both parties.

Yamhill County Health And Human Services
638 NE Davis St
Mcminnville, OR



Silas Halloran-Steiner, Executive Director (Date) 11/13/18



Mary Starrett, Chair Yamhill County Board of Commissioner (Date) 11/22/18

**Cambridge Medical Corporation,
685 Northridge Dr. Gallatin, TN 37066**


**Waquar Ahmed
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Accepted by Yamhill County
Board of Commissioners on
11/29/18 by Board Order
18-420