

Carolina Rook

From: Lindsey Manfrin
Sent: Friday, April 22, 2022 3:28 PM
To: Ken Huffer; Mary Starrett
Cc: Christina Ferguson; Terry Malay; Justin Hogue; Megan Marasco; Carolina Rook; Jason Henness
Subject: Board Consideration: Permission to Apply Workforce Stability Grant
Attachments: HB 4004 RFA 4-15-2022_SA Signed.pdf

Hi Mary and Ken,

I would like permission to apply for HB 4004 (2022 Regular Session) Workforce Stability Grant administered by the Oregon Health Authority (OHA). While recruitment and retention challenges are not unique to Yamhill County HHS, they are significant. Now more than ever we are seeing a need for behavioral health services, supports and prevention efforts. This opportunity will allow us to provide retention incentives to existing staff and recruitment bonuses in hopes of filling existing vacancies for positions that are critical to the health and safety of our community. The funding formula will be determined by the state based on our total staffing costs (gross pay), including benefits, for one month for eligible staff.

Our goal in writing for the increased funds is to increase compensation to our behavioral health staff through hiring and retention bonuses if necessary, to recruit new staff or retain existing staff. While the total amount is not included in our HHS 2021-2022 budget, we anticipate we will have sufficient additional state grant expense authority to receive the funds if awarded.

If our grant application(s) are successful, I will return to the Board to request approval for the actual amount awarded. Please let me know if you have any questions.

Carolina/Keri, please place this request on the next Board Agenda for approval. Suggested Board Agenda language:

"Authorize Yamhill County Health and Human Services to submit application(s) for HB4004 Workforce Stability Grant funds administered by the Oregon Health Authority."

Thanks,

Lindsey Manfrin, DNP, RN

Health and Human Services Director

Public Health Administrator

Pronouns: she/her/hers

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*****CONFIDENTIALITY NOTICE*****

Accepted by Yamhill County
Board of Commissioners on
4/28/22 by Board Order
22-140