

**AMENDMENT NO. 4 TO  
EMPLOYMENT AGREEMENT  
(Christian F. Boenisch)**

THIS AMENDMENT NO. 4 (“Amendment #4”) shall be made effective as of the last date set forth adjacent to the signatures of the parties below, by and between **Yamhill County**, a political subdivision of the State of Oregon (“County”) and Christian F. Boenisch, an individual (“Boenisch”).

**RECITALS**

A. Boenisch has served as an attorney in the Office of County Counsel since November 9, 2010 and as County Counsel since June 6, 2013.

B. On October 25, 2018 County and Boenisch entered into an employment agreement whereby Boenisch works as County Counsel, memorialized as Board Order 18-383 (“Employment Agreement”). The Employment Agreement was first modified on December 3, 2020, memorialized as Board Order 20-432. The Employment Agreement was further modified on December 16, 2021, memorialized as Board Order 21-494 and modified again on July 7, 2022, memorialized as Board Order 22-229. County and Boenisch now desire to further modify the Employment Agreement upon the terms and conditions more particularly set forth herein below.

NOW, THEREFORE, in consideration of the mutual covenants and agreements set forth herein below and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

1. Section 3.a. of the Employment Agreement is hereby amended to increase the base monthly salary from \$11,919.00 to \$12,395.75, effective July 1, 2023, matching the amount approved in the 2023-24 budget. The balance of Section 3 remains unchanged.
2. Ratification. Except as otherwise expressly modified by the terms of this Amendment #4, the Employment Agreement shall remain unchanged and continue in full force and effect. All terms, covenants and conditions of the Employment Agreement are hereby confirmed and ratified and remain in full force and effect and constitute valid and binding obligations of County and Boenisch enforceable according to the terms thereof.
3. Authority. County and Boenisch and each of the persons executing this Amendment #4 on behalf of County and Boenisch hereby covenants and warrants that: (i) such party has full right and authority to enter into this Amendment #4 and has taken all action required to authorize such party (and each person executing this Amendment #4 on behalf of such party) to enter into this Amendment #4, and (ii) the person signing on behalf of such party is authorized to do so on behalf of such entity.
4. Binding Effect. All of the covenants contained in this Amendment #4 shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, legal

representatives and permitted successors and assigns.

5. Counterparts. This Amendment #4 may be executed in multiple counterparts, each of which shall be an original, but all of which shall constitute one and the same Amendment #4.

6. Recitals. The foregoing recitals are intended to be a material part of this Amendment #4 and are incorporated herein by this reference.

IN WITNESS WHEREOF, the parties have executed this Amendment #4 on the dates set forth adjacent to their signatures below.

**CHRISTIAN F. BOENISCH**



CHRISTIAN F. BOENISCH

**YAMHILL COUNTY, OREGON**



LINDSAY BERSCHAUER, Chair  
Board of Commissioners



KIT JOHNSTON, Commissioner  
Board of Commissioners



MARY STARRETT, Commissioner  
Board of Commissioners

**ATTEST:**

By: 

KENNETH HUFFER, County Administrator

Accepted by Yamhill County  
Board of Commissioners on  
8-17-23 by Board Order  
# BO. 23-327.