

**MEMORANDUM OF UNDERSTANDING
BETWEEN
YAMHILL COUNTY/YAMHILL COUNTY SHERIFF'S OFFICE
AND
TEAMSTERS LOCAL 223**

THIS MEMORANDUM OF UNDERSTANDING is made between Yamhill County ("County") and Teamsters Local 223 ("Union").

WHEREAS:

- A. The 2019 – 2022 Collective Bargaining Agreement ("CBA") expired on June 30, 2022, and
- B. The parties participated in good faith bargaining, as well as mediation, and
- C. The parties wish to continue the currently expired CBA until June 30, 2024, with the following changes:
 - a. Article 12(a) (Compensation – Base Wage):
 - i. On the first day of the pay period after July 1, 2022 base salaries, of all bargaining unit members employed at the time of execution of this MOU, shall be increased three and one-half percent (3.5%).
 - ii. On the first day of the pay period after July 1, 2023 base salaries, of all bargaining unit members employed at the time of execution of this MOU, shall be increased two and one-quarter percent (2.25%).
 - b. Article 13 (Health and Welfare)
 - i. Changes will be made according to the attachment. (Attachment A – Article 13 for MOU roll over)
 - c. Article 20 (Duration and Opening)
 - i. The modified CBA, under this MOU, will expire on June 30, 2024, and any reopener notice is due by February 1, 2024, however the parties will strive to commence successor negotiations shortly after the first of the year of 2024.
 - d. Appendix A ((Drug and Alcohol Testing Program)
 - i. Changes will be made according to the attachment. (Attachment B – Drug and Alcohol Testing Program)
- D. All other CBA articles remain as current contract language.
- E. The Union withdraws, with prejudice, the Training memo grievance (GR 008-23).
- F. The Union withdraws, with prejudice, the Lunch Hour grievance (filed August 10, 2022).



For the Union

11/1/2023
Date



For the County

11.9.23
Date

Accepted by Yamhill County
Board of Commissioners on
11.9.23 by Board Order
B.O. 23-425