

YAMHILL COUNTY BOARD OF COMMISSIONERS  
SPECIAL FORMAL SESSION

November 21, 2023

1:30 p.m.

Room 32, Courthouse  
535 NE Fifth St.

PRESENT: Commissioners Lindsay Berschauer, Kit Johnston, and Mary Starrett

STAFF: Ken Huffer, County Administrator; Christian Boenisch, County Counsel; and Nicole Necas, BOC Staff. Nohely Barajas-Montalvo, Legal Assistant participated viz Zoom.

GUESTS: None.

*Welcome! Thank you for attending today's meeting. Public participation is encouraged. If you wish to address the Commissioners on any item not on the agenda, you may do so as part of the public comment period at the beginning of the meeting. If you desire to speak on any item, please raise your hand to be recognized after the Chair announces the agenda item. Please fill out a public comment card to indicate your intent to speak. NEW – Public participation also includes the ability to attend Formal Session via Zoom. For attendees that are attending the meeting via Zoom, the Chair will ask if any Zoom attendees wish to provide public comment in same manner as provided above. At that time, attendees will be asked to use the "raise hand" function in Zoom and staff will unmute the participant. Meetings will also continue to be available for view via a live stream on the Commissioners' You Tube channel. Written public comments may be submitted via email at [cocinfo@co.yamhill.or.us](mailto:bocinfo@co.yamhill.or.us).*

Commissioner Berschauer called the meeting to order at 1:37 p.m.

**AGENDA:**

1. **B.O. 23-426** - Consideration of the ratification of a collective bargaining agreement between Yamhill County and AFSCME Local 1422, retroactive to July 1, 2023, through June 30, 2026.

Christian Boenisch stated the union has ratified the tentative agreement that was reached at the last mediation session held on November 7, 2023. He identified a scrivener's error in the agenda language and clarified the expiration date should be June 30, 2026. Ken Huffer outlined the implementation process that will require additional clarity prior to issuing retroactive compensations. He acknowledged the implementation, combined with ongoing responsibilities, will create a significant workload increase for both Human Resources and Payroll staff and asked for patience during the process. Commissioner Starrett recommended there be a fiscal impact report related to obtaining a comp study. Mr. Huffer agreed and added that the study will be subject to a procurement process. After discussion, Commissioner Berschauer moved approval of agenda item 1 as amended. The motion passed, Commissioners Berschauer, Johnston, and Starrett voting aye.

2. **B.O. 23-427** - Consideration for extending provisions of the 2023-2026 collective bargaining agreement with AFSCME 1422 to associated non-bargaining employees.

Ken Huffer estimated 100 employees fall under this category in departments with employees represented by AFSCME. After discussion, Commissioner Berschauer moved

approval of agenda item 2, amending the effective dates to 2023-2026. The motion passed, Commissioners Berschauer, Johnston, and Starrett voting aye.

There being no other business, the meeting adjourned at 2:09 p.m.

Carolina Rook  
Secretary

YAMHILL COUNTY BOARD OF COMMISSIONERS

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Chair LINDSAY BERSCHAUER

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Commissioner KIT JOHNSTON

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Commissioner MARY STARRETT

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