

# YAMHILL COUNTY - AFSCME Bargaining



Effective July 9, 2025

OPEU07								
GRADE	1	2	3	4	5	6	7	8
STEP								
HOURLY	16.35	17.29	18.23	19.23	20.26	21.31	22.41	23.55
MONTHLY	2,836.73	2,999.82	3,162.91	3,336.41	3,515.11	3,697.29	3,888.14	4,085.93
ANNUALLY	34,040.70	35,997.78	37,954.86	40,036.86	42,181.32	44,367.42	46,657.62	49,031.10

OPEU08								
GRADE	1	2	3	4	5	6	7	8
STEP								
HOURLY	17.29	18.23	19.23	20.26	21.31	22.41	23.55	24.73
MONTHLY	2,999.82	3,162.91	3,336.41	3,515.11	3,697.29	3,888.14	4,085.93	4,290.66
ANNUALLY	35,997.78	37,954.86	40,036.86	42,181.32	44,367.42	46,657.62	49,031.10	51,487.86

Office Specialist 2

OPEU09							
GRADE	1	2	3	4	5	6	7
STEP							
HOURLY	18.23	19.23	20.26	21.31	22.41	23.55	24.72
MONTHLY	3,162.91	3,336.41	3,515.11	3,697.29	3,888.14	4,085.93	4,288.92
ANNUALLY	37,954.86	40,036.86	42,181.32	44,367.42	46,657.62	49,031.10	51,467.04

OPEU10								
GRADE	1	2	3	4	5	6	7	8
STEP								
HOURLY	19.23	20.26	21.31	22.41	23.55	24.72	25.97	27.25
MONTHLY	3,336.41	3,515.11	3,697.29	3,888.14	4,085.93	4,288.92	4,505.80	4,727.88
ANNUALLY	40,036.86	42,181.32	44,367.42	46,657.62	49,031.10	51,467.04	54,069.54	56,734.50

Facilities Maintenance 1

Senior Office Specialist

OPEU11							
GRADE	1	2	3	4	5	6	7
STEP							
HOURLY	20.26	21.31	22.41	23.55	24.72	25.97	27.25
MONTHLY	3,515.11	3,697.29	3,888.14	4,085.93	4,288.92	4,505.80	4,727.88
ANNUALLY	42,181.32	44,367.42	46,657.62	49,031.10	51,467.04	54,069.54	56,734.50

**YAMHILL COUNTY - AFSCME Bargaining**

OPEU12							
1	2	3	4	5	6	7	8
21.31	22.41	23.55	24.72	25.97	27.25	28.56	29.87
3,697.29	3,888.14	4,085.93	4,288.92	4,505.80	4,727.88	4,955.16	5,182.45
44,367.42	46,657.62	49,031.10	51,467.04	54,069.54	56,734.50	59,461.92	62,189.34

Office Specialist Tech.  
 Probation Officer Aide  
 Utility Worker

OPEU13							
1	2	3	4	5	6	7	
22.41	23.55	24.72	25.97	27.25	28.56	29.87	
3,888.14	4,085.93	4,288.92	4,505.80	4,727.88	4,955.16	5,182.45	
46,657.62	49,031.10	51,467.04	54,069.54	56,734.50	59,461.92	62,189.34	

Facilities Maintenance 2  
 Building Inspector Assistant  
 Medium Equipment Operator  
 Law Library Clerk  
 Mechanic Assistant  
 Sr Accounting Clerk

OPEU14							
1	2	3	4	5	6	7	8
23.55	24.72	25.97	27.25	28.56	29.87	31.27	32.71
4,085.93	4,288.92	4,505.80	4,727.88	4,955.16	5,182.45	5,425.35	5,675.19
49,031.10	51,467.04	54,069.54	56,734.50	59,461.92	62,189.34	65,104.14	68,102.22

Accounting Technician 1  
 Administrative Office Spclst  
 Certified Medical Assistant  
 Crime Victims Specialist  
 Human Services Associate  
 Parks Maintenance Spclst  
 Legal Assistant  
 Sr Office Specialist Tech.

OPEU15							
1	2	3	4	5	6	7	
24.72	25.97	27.25	28.56	29.87	31.27	32.71	
4,288.92	4,505.80	4,727.88	4,955.16	5,182.45	5,425.35	5,675.19	
51,467.04	54,069.54	56,734.50	59,461.92	62,189.34	65,104.14	68,102.22	

Appraiser 1  
 Heavy Equipment Operator  
 Mechanic

OPEU16							
1	2	3	4	5	6	7	
25.97	27.25	28.56	29.87	31.27	32.71	34.15	
4,505.80	4,727.88	4,955.16	5,182.45	5,425.35	5,675.19	5,925.03	
54,069.54	56,734.50	59,461.92	62,189.34	65,104.14	68,102.22	71,100.30	

Facilities Maintenance 3  
 Juvenile Probations Officer 1  
 Program Coordinator  
 Sr Building Inspector Asst  
 Vegetation Mngmt Tech

OPEU17							
1	2	3	4	5	6	7	
27.25	28.56	29.87	31.27	32.71	34.15	35.66	
4,727.88	4,955.16	5,182.45	5,425.35	5,675.19	5,925.03	6,187.01	
56,734.50	59,461.92	62,189.34	65,104.14	68,102.22	71,100.30	74,244.12	

Paralegal  
 Engineering Technician 2  
 Management Analyst

OPEU18							
1	2	3	4	5	6	7	
28.56	29.87	31.27	32.71	34.15	35.66	37.18	
4,955.16	5,182.45	5,425.35	5,675.19	5,925.03	6,187.01	6,450.73	
59,461.92	62,189.34	65,104.14	68,102.22	71,100.30	74,244.12	77,408.76	

Appraiser 2  
 Associate Planner  
 Juvenile Probations Officer 2

**YAMHILL COUNTY - AFSCME Bargaining**

OPEU19						
1	2	3	4	5	6	7
29.87	31.27	32.71	34.15	35.66	37.18	38.74
5,182.45	5,425.35	5,675.19	5,925.03	6,187.01	6,450.73	6,721.39
62,189.34	65,104.14	68,102.22	71,100.30	74,244.12	77,408.76	80,656.68

Building Inspector 1 Office Coordinator/Helpdesk  
 Data Analyst  
 Human Services Splclst 1  
 Facilities Maintenance Splst

OPEU20						
1	2	3	4	5	6	7
31.27	32.71	34.15	35.66	37.18	38.74	40.33
5,425.35	5,675.19	5,925.03	6,187.01	6,450.73	6,721.39	6,997.26
65,104.14	68,102.22	71,100.30	74,244.12	77,408.76	80,656.68	83,967.06

Appraiser 3 Management Analyst  
 Cartographer/Analyst  
 Environmental Health Splclst 2  
 Human Services Splclst 2

OPEU21						
1	2	3	4	5	6	7
32.71	34.15	35.66	37.18	38.74	40.33	41.98
5,675.19	5,925.03	6,187.01	6,450.73	6,721.39	6,997.26	7,283.53
68,102.22	71,100.30	74,244.12	77,408.76	80,656.68	83,967.06	87,402.36

Community Health Analyst  
 Desktop Support Specialist

OPEU22						
1	2	3	4	5	6	7
34.15	35.66	37.18	38.74	40.33	41.98	43.64
5,925.03	6,187.01	6,450.73	6,721.39	6,997.26	7,283.53	7,571.54
71,100.30	74,244.12	77,408.76	80,656.68	83,967.06	87,402.36	90,858.48

Assessment Data Analyst  
 Behavioral Health Clinician  
 EHR System Analyst  
 Senior Planner

OPEU23						
1	2	3	4	5	6	7
35.66	37.18	38.74	40.33	41.98	43.64	45.37
6,187.01	6,450.73	6,721.39	6,997.26	7,283.53	7,571.54	7,871.70
74,244.12	77,408.76	80,656.68	83,967.06	87,402.36	90,858.48	94,460.34

Environmental Health Splclst 3  
 Senior Management Analyst  
 Building Inspector 3  
 Sr Desktop Support Splclst

OPEU24						
1	2	3	4	5	6	7
37.18	38.74	40.33	41.98	43.64	45.37	47.10
6,450.73	6,721.39	6,997.26	7,283.53	7,571.54	7,871.70	8,171.85
77,408.76	80,656.68	83,967.06	87,402.36	90,858.48	94,460.34	98,062.20

Adv. Practice BH Clinician  
 EHR System Analyst  
 Human Services Splclst 3  
 Registered Nurse 2

OPEU25						
1	2	3	4	5	6	7
38.74	40.33	41.98	43.64	45.37	47.10	48.90
6,721.39	6,997.26	7,283.53	7,571.54	7,871.70	8,171.85	8,484.15
80,656.68	83,967.06	87,402.36	90,858.48	94,460.34	98,062.20	101,809.80

**YAMHILL COUNTY - AFSCME Bargaining**

OPEU26						
1	2	3	4	5	6	7
40.33	41.98	43.64	45.37	47.10	48.90	50.68
6,997.26	7,283.53	7,571.54	7,871.70	8,171.85	8,484.15	8,792.98
83,967.06	87,402.36	90,858.48	94,460.34	98,062.20	101,809.80	105,515.76

Senior Programmer Analyst

OPEU27						
1	2	3	4	5	6	7
41.98	43.64	45.37	47.10	48.90	50.68	52.53
7,283.53	7,571.54	7,871.70	8,171.85	8,484.15	8,792.98	9,113.96
87,402.36	90,858.48	94,460.34	98,062.20	101,809.80	105,515.76	109,367.46

OPEU28						
1	2	3	4	5	6	7
43.64	45.37	47.10	48.90	50.68	52.53	54.35
7,571.54	7,871.70	8,171.85	8,484.15	8,792.98	9,113.96	9,429.73
90,858.48	94,460.34	98,062.20	101,809.80	105,515.76	109,367.46	113,156.70

OPEU29						
1	2	3	4	5	6	7
45.37	47.10	48.90	50.68	52.53	54.35	56.20
7,871.70	8,171.85	8,484.15	8,792.98	9,113.96	9,429.73	9,750.70
94,460.34	98,062.20	101,809.80	105,515.76	109,367.46	113,156.70	117,008.40

OPEU30						
1	2	3	4	5	6	7
47.10	48.90	50.68	52.53	54.35	56.20	58.12
8,171.85	8,484.15	8,792.98	9,113.96	9,429.73	9,750.70	10,083.82
98,062.20	101,809.80	105,515.76	109,367.46	113,156.70	117,008.40	121,005.84

OPEU31						
1	2	3	4	5	6	7
48.90	50.68	52.53	54.35	56.20	58.12	60.01
8,484.15	8,792.98	9,113.96	9,429.73	9,750.70	10,083.82	10,411.74
101,809.80	105,515.76	109,367.46	113,156.70	117,008.40	121,005.84	124,940.82

OPEU32						
1	2	3	4	5	6	7
50.68	52.53	54.35	56.20	58.12	60.01	61.91
8,792.98	9,113.96	9,429.73	9,750.70	10,083.82	10,411.74	10,741.39
105,515.76	109,367.46	113,156.70	117,008.40	121,005.84	124,940.82	128,896.62

**YAMHILL COUNTY - AFSCME Bargaining**

OPEU33						
1	2	3	4	5	6	7
52.53	54.35	56.20	58.12	60.01	61.91	63.87
9,113.96	9,429.73	9,750.70	10,083.82	10,411.74	10,741.39	11,081.45
109,367.46	113,156.70	117,008.40	121,005.84	124,940.82	128,896.62	132,977.34

OPEU34						
1	2	3	4	5	6	7
54.35	56.20	58.12	60.01	61.91	63.87	65.83
9,429.73	9,750.70	10,083.82	10,411.74	10,741.39	11,081.45	11,421.51
113,156.70	117,008.40	121,005.84	124,940.82	128,896.62	132,977.34	137,058.06

OPEU35						
1	2	3	4	5	6	7
56.20	58.12	60.01	61.91	63.87	65.83	67.75
9,750.70	10,083.82	10,411.74	10,741.39	11,081.45	11,421.51	11,754.63
117,008.40	121,005.84	124,940.82	128,896.62	132,977.34	137,058.06	141,055.50

OPEU36						
1	2	3	4	5	6	7
58.12	60.01	61.91	63.87	65.83	67.75	69.67
10,083.82	10,411.74	10,741.39	11,081.45	11,421.51	11,754.63	12,087.75
121,005.84	124,940.82	128,896.62	132,977.34	137,058.06	141,055.50	145,052.94

OPEU37						
1	2	3	4	5	6	7
60.01	61.91	63.87	65.83	67.75	69.67	71.68
10,411.74	10,741.39	11,081.45	11,421.51	11,754.63	12,087.75	12,436.48
124,940.82	128,896.62	132,977.34	137,058.06	141,055.50	145,052.94	149,237.76

OPEU38						
1	2	3	4	5	6	7
61.91	63.87	65.83	67.75	69.67	71.68	75.28
10,741.39	11,081.45	11,421.51	11,754.63	12,087.75	12,436.48	13,061.08
128,896.62	132,977.34	137,058.06	141,055.50	145,052.94	149,237.76	156,732.96