

**Parole and Probation Management
Effective July 9, 2025**



GRADE	PROBM03							
STEP	1	2	3	4	5	6	7	8
HOURLY	33.18	34.56	35.96	37.42	38.87	40.39	41.94	43.53
MONTHLY	5756.73	5996.16	6239.06	6492.37	6743.945	7007.665	7276.59	7552.455
ANNUALLY	69,080.76	71,953.92	74,868.72	77,908.44	80,927.34	84,091.98	87,319.08	90,629.46

GRADE	PROBM04							
STEP	1	2	3	4	5	6	7	8
HOURLY	34.56	35.96	37.42	38.87	40.39	41.94	43.53	45.25
MONTHLY	5,996.16	6,239.06	6,492.37	6,743.95	7,007.67	7,276.59	7,552.46	7,850.88
ANNUALLY	71,953.92	74,868.72	77,908.44	80,927.34	84,091.98	87,319.08	90,629.46	94,210.50

GRADE	PROBM05							
STEP	1	2	3	4	5	6	7	8
HOURLY	35.96	37.42	38.87	40.39	41.94	43.53	45.25	47.04
MONTHLY	6,239.06	6,492.37	6,743.95	7,007.67	7,276.59	7,552.46	7,850.88	8,161.44
ANNUALLY	74,868.72	77,908.44	80,927.34	84,091.98	87,319.08	90,629.46	94,210.50	97,937.28

GRADE	PROBM06							
STEP	1	2	3	4	5	6	7	8
HOURLY	37.42	38.87	40.39	41.94	43.53	45.25	47.04	48.89
MONTHLY	6,492.37	6,743.95	7,007.67	7,276.59	7,552.46	7,850.88	8,161.44	8,482.42
ANNUALLY	77,908.44	80,927.34	84,091.98	87,319.08	90,629.46	94,210.50	97,937.28	101,788.98

GRADE	PROBM07							
STEP	1	2	3	4	5	6	7	8
HOURLY	38.87	40.39	41.94	43.53	45.25	47.04	48.89	50.83
MONTHLY	6,743.95	7,007.67	7,276.59	7,552.46	7,850.88	8,161.44	8,482.42	8,819.01
ANNUALLY	80,927.34	84,091.98	87,319.08	90,629.46	94,210.50	97,937.28	101,788.98	105,828.06

Community Justice Manager

PROBM08							
1	2	3	4	5	6	7	8
40.39	41.94	43.53	45.45	47.04	48.89	50.83	52.83
7,007.67	7,276.59	7,552.46	7,885.58	8,161.44	8,482.42	8,819.01	9,166.01
84,091.98	87,319.08	90,629.46	94,626.90	97,937.28	101,788.98	105,828.06	109,992.06

PROBM09							
1	2	3	4	5	6	7	8
41.94	43.53	45.25	47.04	48.89	50.83	52.83	54.92
7,276.59	7,552.46	7,850.88	8,161.44	8,482.42	8,819.01	9,166.01	9,528.62
87,319.08	90,629.46	94,210.50	97,937.28	101,788.98	105,828.06	109,992.06	114,343.44

PROBM10							
1	2	3	4	5	6	7	8
43.53	45.25	47.04	48.89	50.83	52.83	54.92	57.09
7,552.46	7,850.88	8,161.44	8,482.42	8,819.01	9,166.01	9,528.62	9,905.12
90,629.46	94,210.50	97,937.28	101,788.98	105,828.06	109,992.06	114,343.44	118,861.38

PROBM11							
1	2	3	4	5	6	7	8
45.25	47.04	48.89	50.83	52.83	54.92	57.09	59.34
7,850.88	8,161.44	8,482.42	8,819.01	9,166.01	9,528.62	9,905.12	10,295.49
94,210.50	97,937.28	101,788.98	105,828.06	109,992.06	114,343.44	118,861.38	123,545.88

PROBM12							
1	2	3	4	5	6	7	8
47.04	48.89	50.83	52.83	54.92	57.09	59.34	61.69
8,161.44	8,482.42	8,819.01	9,166.01	9,528.62	9,905.12	10,295.49	10,703.22
97,937.28	101,788.98	105,828.06	109,992.06	114,343.44	118,861.38	123,545.88	128,438.58

PROBM13							
1	2	3	4	5	6	7	8
48.89	50.83	52.83	54.92	57.09	59.34	61.69	64.12
8,482.42	8,819.01	9,166.01	9,528.62	9,905.12	10,295.49	10,703.22	11,124.82
101,788.98	105,828.06	109,992.06	114,343.44	118,861.38	123,545.88	128,438.58	133,497.84

PROBM14							
1	2	3	4	5	6	7	8
50.83	52.83	54.92	57.09	59.34	61.69	64.12	66.66
8,819.01	9,166.01	9,528.62	9,905.12	10,295.49	10,703.22	11,124.82	11,565.51
105,828.06	109,992.06	114,343.44	118,861.38	123,545.88	128,438.58	133,497.84	138,786.12

PROBM15							
1	2	3	4	5	6	7	8
52.83	54.92	57.09	59.34	61.69	64.12	66.66	69.29
9,166.01	9,528.62	9,905.12	10,295.49	10,703.22	11,124.82	11,565.51	12,021.82
109,992.06	114,343.44	118,861.38	123,545.88	128,438.58	133,497.84	138,786.12	144,261.78

Community Justice Director