

**MINUTES
COMPENSATION COMMITTEE
May 4, 2022**

9:00 a.m.

Room 32, Courthouse
Virtual meeting via Zoom

PRESENT: Doreen App, Denny Elmer, and Jason Fields

Staff: Ken Huffer, Justin Hogue, Mary Starrett, Lindsay Berschauer, Casey Kulla, Mike Barnhart, Sheriff Tim Svenson, Derrick Wharff, Brad Berry, Mikalie Moreno, Patricia Rojas, and Megan Marasco. Kris Bledsoe participated via Zoom.

Former Chair: Doreen App

Doreen App called the meeting to order at 9:00 a.m.

1. Election of new Chair and Secretary

Jason Fields nominated Denny Elmer as chair of the Compensation Committee. Doreen App seconded. The motion passed, Mr. Fields, Mr. Elmer and Ms. App voting aye.

Denny Elmer nominated Jason Fields as secretary. Doreen App seconded the motion. The motion passed, Mr. Elmer and Ms. App and Mr. Fields voting aye.

2. Consideration of approval of Compensation Committee minutes from May 5, 2021.

Denny Elmer moved approval of the minutes. Jason Fields seconded the motion. The motion passed, Ms. App, Mr. Elmer and Mr. Fields voting aye.

3. Consideration of compensation rates for elected officials

a. Staff report – Patricia Rojas, Human Resources Manager and Ken Huffer, County Administrator provided an overview of the Elected Officials’ salary studies. (Exhibit A).

b. Public Comment

The public comment period was opened at 9:24 a.m.

Assessor – Derrick Wharff presented an overview of the Assessor’s position. He noted that his duties also include role of Tax Collector; Yamhill County is only one of two counties in the state to combine this duty with the Assessor position. Mr. Wharff requested a 3% market and cost of living adjustment (COLA) which he stated was built into his presented budget.

Commissioners – Commissioner Lindsay Berschauer and Commissioner Mary Starrett asked to keep the commissioner salary flat. Commissioner Casey Kulla stated he would not accept a salary increase but supported an increase for the commissioner position.

Treasurer - Kris Bledsoe presented an overview of the Treasurer’s duties and the processes in her position. She asked to keep the Treasurer salary and hours flat.

The public comment period was closed at 9:47 a.m.

c. Deliberations and approval of the recommendations to the Budget Committee

Ms. App made a motion to recommend a 3% increase to the **Commissioner's** salary. After discussion, Mr. Fields seconded the motion. The motion passed unanimously.

Mr. Elmer made a motion to recommend a 3% increase to the **Assessor's** salary as budgeted. After discussion, Mr. Fields seconded the motion. The motion passed unanimously.

Ms. App made a motion to recommend a 3% increase to the **Clerk's** annual salary. Mr. Fields seconded the motion. The motion passed unanimously.

Sheriff Svenson stated that he would not request a salary increase. Mr. Elmer made a motion to recommend no less than a \$6,000 annual increase to the **Sheriff's** salary above the negotiated highest paid Captain's salary. Mr. Fields seconded the motion. After discussion, the motion passed unanimously.

Mr. Fields made a motion to recommend a 3% increase to the **District Attorney's** county stipend. Mr. Elmer moved to increase the annual county stipend to \$30,000. Mr. Fields withdrew his motion and seconded Mr. Elmer's. The motion passed unanimously.

Mr. Fields made a motion to recommend a 3% increase to the **Treasurer's** salary. Mr. Elmer seconded the motion. The motion passed unanimously.

There being no other business the meeting adjourned at 10:15 a.m.

Carolina Rook
Secretary

YAMHILL COUNTY COMPENSATION COMMITTEE

Chair