

**MINUTES**  
**COMPENSATION COMMITTEE**  
**May 5, 2021**      9:00 a.m.

Virtual meeting via Zoom

PRESENT: Doreen App, Denney Elmer and Rick John

Staff: Ken Huffer, Mary Starrett, Lindsay Berschauer, Casey Kulla, Mike Barnhart, Jen Elkins, Derrick Wharff, Kris Bledsoe, Brian Van Bergen, Sheriff Tim Svenson, Brad Berry, Jessica Beach and Scott Paasch.

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Former Chair: Doreen App

Doreen App called the meeting to order at 9:03 a.m.

1. Election of new Chair and Secretary

Rick John nominated Doreen App as chair of the Compensation Committee. Denney Elmer seconded. The motion passed, Mr. John and Mr. Elmer voting aye. Ms. App abstained from the vote.

Denny Elmer nominated Rick John as secretary. Doreen App seconded the motion. The motion passed, Mr. Elmer and Ms. App voting aye. Mr. John abstained from the vote.

2. Consideration of approval of Compensation Committee minutes from May 6, 2020.

Doreen App moved approval of the minutes. Denney Elmer seconded the motion. The motion passed, Ms. App, Mr. Elmer and Mr. John voting aye.

3. Consideration of compensation rates for elected officials

a. Staff report – Ken Huffer, County Administrator provided an overview of the Elected Officials' salary studies. (Exhibit A).

b. Public Comment

**Commissioners** – Commissioner Mary Starrett and Commissioner Lindsay Berschauer stated that they would waive any increase if approved. Commissioner Casey Kulla commented on his appreciation of the commissioner's compensation package.

**Assessor** – Derrick Wharff presented an overview of the Assessor's position. He reminded the committee that his duties also include Tax Collector, of which Yamhill County is only one of two counties in the state to combine this duty with the Assessor position. Mr. Wharff requested a 10% salary increase.

**Treasurer** - Kris Bledsoe presented an overview of the Treasurer's duties and the processes that she has implemented in her newly elected position. She stated that she planned to work an average of 20 hours weekly but noted her schedule may vary.

**Clerk** – Brian Van Bergen addressed the future of the Clerk’s position due to the current term limits of the Clerk in Yamhill County. There was no increase in the 2020-21 fiscal year. Mr. Van Bergen requested a 2% salary increase.

**Sheriff** – Sheriff Tim Svenson stated he was satisfied with the current benefits and funding formula per the CBA and asked for no additional increases.

c. Deliberations and approval of the recommendations to the Budget Committee

Mr. John made a motion to increase the **Commissioner’s** salary by 3%. After discussion, Mr. John withdrew his motion and Ms. App made a motion to increase the Commissioner’s salary by 3.5%. Mr. John seconded the motion. The motion passed unanimously.

Mr. John made a motion to increase the **Assessor** salary by 8.5%. Mr. Elmer seconded the motion. The motion passed unanimously.

Mr. Elmer made a motion to keep the **Treasurer** at the same compensation rate. Mr. John seconded the motion. The motion passed unanimously.

Mr. Elmer made a motion to increase the **Clerk’s** salary by 3.5%. John seconded the motion. The motion passed unanimously.

Mr. Elmer moved approval to increase the **Sheriff’s** salary by 8.5% concurrent with the funding formula of the CBA. Mr. John seconded the motion. The motion passed unanimously.

Mr. Elmer moved approval to keep the **District Attorney’s** at the same county stipend salary. Ms. App seconded the motion. The motion passed unanimously.

There being no other business the meeting adjourned at 11:00 a.m.

Carolina Rook  
Secretary

YAMHILL COUNTY COMPENSATION COMMITTEE

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Chair