

**MINUTES
COMPENSATION COMMITTEE
January 6, 2012**

8:00 a.m.

Commissioners' Office

PRESENT: Compensation Committee members Michael Green and Shelley Halleman, with Chris McLaran being excused.

Staff: Mary P. Stern, Leslie Lewis, Kathy George, Laura Tschabold, and Chuck Vesper.

Guests: Ossie Bladine, News-Register.

Mike called the meeting to order at 8:10 a.m.

1. Consideration of approval of minutes from October 7, 2011.
Shelley moved approval of the minutes. The motion passed unanimously.
2. Consideration of restoring the remainder of the clerk's compensation, retroactive to October 1, 2011, based on the following criteria:
 - a. Measurable progress in reducing the Commissioners' Journal backlog;
 - b. Redistribution of staff workload, with continued monitoring to see if it is working;
 - c. Additional supervisory training for the clerk and deputy clerk;
 - d. Plan to address timeliness and accuracy issues in lieu of a 360 review.

The committee reviewed a letter from Becky Stern Doll (see attachment). Shelley stated that Becky has asked to have her compensation restored without providing any of the information requested at the last meeting or even addressing those points. She said that until the clerk meets with the committee and provides written documentation of her ability to meet the steps outlined, the request should be tabled. Mike agreed, stating that the committee had asked for very specific documentation, and while the letter indicates that she has been performing her duties, it doesn't supply any of the requested information. He added that it would behoove the committee to have an interaction directly with the clerk in addition to the written documentation.

Shelley moved to not make any adjustment to the clerk's compensation at this time. The motion passed unanimously. Mary stated that Becky had told her prior to sending the letter that she would like to reschedule with the committee. She said that she would relay the committee's decision to Becky and get several potential meeting dates from her.

The meeting adjourned at 8:17 a.m.

Anne Britt
Secretary

YAMHILL COUNTY COMPENSATION COMMITTEE



Chair Michael Green

**MINUTES Compensation Committee
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8:00 a.m.

LT 

Adopted 5/9/12



Rebekah Stern Doll
Yamhill County Clerk

414 NE Evans St, McMinnville, OR 97128-4607 Ph. 503.434.7518 Fax 503.434.7520

Board of Property Tax Appeals Business Licenses Elections Marriage Licenses Passports Recording Voter Registration

January 5, 2012

Yamhill County Budget and Compensation Committees

Dear Committees,

Since I last met with the Budget and Compensation Committees I and my staff have been under considerable pressure with legislatively required duties and functions. Here is a snapshot of what we have been working on: 1) a Special Primary Election in November; 2) redistricting; 3) implemented changes in laws regarding recording of documents and incorporated the new requirements; 4) started the Board of Tax Appeals process; 5) prepared for the Special General Election to be held on January 31, 2012; 6) began preparation for the May Primary 2012; and 7) began preparation for the 2012-2013 Budget. This work was in addition to my offices continued duties of issuing marriage licenses, accepting passport applications, entering voter registration, responding to requests from the public and recording documents. I have also had to deal with the holidays and scheduled time off amongst my staff during this period.

I am unable to meet with the Committees on Friday, January 6, 2012. I do, however, request and anticipate my salary will be restored to its original level as this Committee stated it would do during our previous meeting. I have been working with my team to include the suggestions of this Committee and other members of my support groups, and will continue working with my team to provide the high quality of service the citizens of Yamhill County deserve.

Sincerely,

Rebekah Stern Doll
Yamhill County Clerk

Cc: Laura Tschabold
Rick Sanai
Pat Anderson