

INFORMAL MINUTES

June 14, 2010

2:00 p.m.

Oval Office

PRESENT: Commissioners Kathy George, Mary P. Stern, and Leslie Lewis.

Staff: Laura Tschabold, John M. Gray, Jr., Pat Anderson, Scott Maytubby, Kathe Bonfield, Tim Loewen, and Ken Friday.

Guests: Hannah Hoffman, News-Register; Mary Starrett, candidate for commissioner.

* indicates item forwarded to formal agenda

Kathy called the meeting to order at 2:04 p.m.

* Personnel - Pat presented personnel requests from various departments. See agenda for details.

* Classification - Consideration of the placement of the Computer-Aided Mapping Coordinator position into the GIS and Cartography classification families, as recommended by the Classification Committee.

Pat presented the Classification Committee's recommendation to the Board, noting that the Board has final approval. She stated that YCEA has the ability to grieve the Board's decision. Scott Maytubby stated that the purpose of the request appears to be to give bumping rights to an employee that is being laid off. He said that the newly-created job description for the Computer-Aided Mapping Coordinator (CAMC) position is taken almost word for word from the Cartographer job description, and he doesn't believe that the employee in question is actually performing those duties, even though he uses the same software. Laura provided historical information about the employee's work with the Assessor's Office and then GIS.

John stated that the decision about which family or families the position belongs in is a judgement call of the Board. He stated that if the committee's recommendation is correct, the employee would have broader bumping rights, and four out of the five committee members were convinced that should be the case. Kathy stated that she didn't feel both sides were explored sufficiently and not enough background information was presented. She said that she would have liked Scott to be present to provide information on the duties of the Cartographer position. Laura stated that Pat had done a good job presenting the side that Steve Mikami's original intent was to place the CAMC position into the GIS family and that it should stay there.

Pat stated that the classification families list has been used as is to establish bumping rights in the past and the Board should not modify the list to address the situation of a specific employee. She said that even if it is appropriate for the CAMC position to be placed in the Cartography family, it should be done by reviewing and modifying the list as a whole. Laura agreed with Pat's suggestion.

Mary pointed out that because the Board had approved the employee's reclassification to a GIS Analyst 1 in 2003, but the change was never made in the system, it appears that he has been underpaid by one step ever since. John stated that the statute of limitations for asserting the error is thirty days.

* Land Use - Ken Friday briefed the Board on Planning Docket Z-02-10(KF), a request to rezone 52 acres from EF-20 to AF-20, applicant Mills Development Co.

* Contracts/Grants - See agenda for details.

Tim Loewen reviewed a handout about a contract change from Functional Family Therapy (FFT) to Solution Focused Brief Therapy (SFBT), as approved by the Local Public Safety Coordinating Council. He provided an overview of how the therapy is done and how youth are referred to the program. Kathy stated that she is not happy about SFBT, which seems a bit naive and doesn't address ethnicity at all. Tim stated that the program is more positive-based than problem-based and balances with the more problem-based approach taken by probation officers. He said that there are other links that show how the program has been tested with Hispanics and in other ways as well.

Mary stated that this would help fill the staffing void that has been a problem with FFT. She noted that the Commission on Children & Families should have been involved with this change from the beginning and will have to sign off on the Juvenile Crime Prevention Plan before the Board does.

* Surplus Property - Declare a CPN MC-3 nuclear density testing gauge as surplus county property to be returned to the manufacturer for disposal.

* Committees - See agenda for details.

* Budget Transfer - Approve the transfer of appropriation authority and funds from the Jail to Community Corrections to cover personnel costs if SB 1145 funds are not received, \$55,000.

Letter of Support - The Board agreed to sign a letter of support for a grant application by the Oregon Wireless Interoperability Network for the Broadband Technology Opportunities Program (BTOP).

The Board recessed to executive session at 3:35 p.m. pursuant to ORS 192.660(2)(d) to discuss labor negotiations. The meeting reconvened at 4:24 p.m. with no formal decisions made and immediately adjourned.

Anne Britt
Secretary