

WORKING TITLE: HEAVY EQUIPMENT OPERATOR	CLASSIFICATION: HEAVY EQUIPMENT OPERATOR
DEPARTMENT: PUBLIC WORKS	DIVISION: PUBLIC WORKS
PAY RANGE: OPEU 15	FLSA CATEGORY: NON-EXEMPT
PHYSICAL REQUIREMENTS: ATTACHED	WORKERS COMP CODE: VARIES
PPE: PER WORK LOCATION	REVISION DATE: JUNE 2025

JOB DESCRIPTION

GENERAL STATEMENT OF DUTIES:

Operates the heaviest, most complex road and bridge construction and maintenance equipment. May exercise vegetation management duties. Does related work as required.

SUPERVISION RECEIVED:

Works under the general supervision of a Supervisor who assigns duties, observes performance, and inspects work upon completion for conformance to construction and maintenance standards.

SUPERVISION EXERCISED:

May exercise working supervision as crew lead worker over crews engaged in road and bridge construction and maintenance activities, and vegetation management activities.

DUTIES AND RESPONSIBILITIES INCLUDE ESSENTIAL FUNCTIONS OF POSITIONS ASSIGNED TO THIS CLASSIFICATION. DEPENDING ON ASSIGNMENT, THE EMPLOYEE MAY PERFORM A COMBINATION OF SOME OR ALL OF THE FOLLOWING DUTIES:

- Operates a motor grader, heavy dozer, paver, paver screed, dump truck with pup trailer, dump truck with transfer trailer, semi-truck pulling low boy trailer, bearcat oil distributor, 320 excavators, tanker truck, bucket truck and vegetation management equipment.

KNOWLEDGE OF:

- Use, operation, maintenance, and minor repair of heavy road and bridge construction and maintenance equipment, and vegetation control equipment.
- Operation, cleaning, and safe use of equipment.

SKILL IN:

- Operating, maintaining, and performing minor repairs on heavy equipment used in road and bridge construction and maintenance, and vegetation control.

ABILITY TO:

- Read blueprints in order to perform work to engineering specifications.
- Provide accurate skilled work from oral and written instruction with minimum

supervision

- Maintain good physical condition, initiative, resourcefulness, dexterity, agility, and mechanical aptitude.
- Perform all duties and function of Public Works Road and bridge construction, maintenance, and repair requirements, and vegetation control responsibilities.
- Attend work as scheduled and/or required.

MINIMUM EXPERIENCE AND TRAINING:

Two years' experience in road construction, maintenance, and repair including experience in operation of highway motorized equipment; AND completion of eighth grade or sufficient education or training to read and write, and to understand and follow directions is required. Any satisfactory equivalent combination of experience and training which ensures ability to perform the work may substitute for the above.

Possession of valid Oregon class "A" CDL with all endorsements necessary for the requirements of the job.

OTHER REQUIREMENTS:

Ability to secure and maintain an Oregon class "A" CDL with all endorsements necessary for the requirements of the job. Will be required to drive a county vehicle. Employees authorized to operate a private vehicle on County business are required to carry a valid driver's license and liability insurance minimums as outlined in ORS 806.070.

May be subject to successful completion of a background check.

WORK ENVIRONMENT/PHYSICAL DEMANDS SUMMARY:

The incumbent typically works in a building and in outdoor areas and uses mechanical equipment as needed to perform duties with associated noise levels. Weather conditions may vary. The employee may encounter frequent interruptions throughout the workday.

The employee is regularly required to talk, listen and hear, frequently required to use repetitive hand motion, handle or feel, and to sit, stand, walk, reach, bend, regularly push, pull and lift up to 40 pounds and occasionally push, pull and lift up to 60 pounds. The incumbent will regularly use mechanical equipment typical of those used in the maintenance of buildings and landscape.

Contact with the public in the work environments may risk exposure to irrational/hostile behavior, contagious diseases, or contact with domestic animals.

The physical demands are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This job description in no way states or implies that these are the only duties to be performed by an employee occupying this position. Employees may be required to perform other related duties as assigned, to ensure workload coverage. Employees are required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor. This job

description does NOT constitute an employment agreement between the employer and employee and is subject to change by the employer as the organizational needs and requirements of the job change.

The job specification requirements stated are representative of minimum levels of knowledge, skills, and abilities to perform this job successfully. Any satisfactory equivalent combination of experience and training which ensures the ability to perform the work may substitute for the above so that the employee will possess the abilities or aptitudes to perform each duty proficiently.