

YAMHILL COUNTY - AFSCME Bargaining
Effective July 9, 2024



OPEU07								
	1	2	3	4	5	6	7	8
GRADE								
STEP								
HOURLY	15.87	16.78	17.70	18.66	19.66	20.68	21.75	22.86
MONTHLY	2,753.45	2,911.33	3,070.95	3,237.51	3,411.01	3,587.98	3,773.63	3,966.21
ANNUALLY	33,041.34	34,935.96	36,851.40	38,850.12	40,932.12	43,055.76	45,283.50	47,594.52

OPEU08								
	1	2	3	4	5	6	7	8
GRADE								
STEP								
HOURLY	16.78	17.70	18.66	19.66	20.68	21.75	22.86	24.01
MONTHLY	2,911.33	3,070.95	3,237.51	3,411.01	3,587.98	3,773.63	3,966.21	4,165.74
ANNUALLY	34,935.96	36,851.40	38,850.12	40,932.12	43,055.76	45,283.50	47,594.52	49,988.82

Office Spclst 2

OPEU09								
	1	2	3	4	5	6	7	8
GRADE								
STEP								
HOURLY	17.70	18.66	19.66	20.68	21.75	22.86	24.00	
MONTHLY	3,070.95	3,237.51	3,411.01	3,587.98	3,773.63	3,966.21	4,164.00	
ANNUALLY	36,851.40	38,850.12	40,932.12	43,055.76	45,283.50	47,594.52	49,968.00	

OPEU10								
	1	2	3	4	5	6	7	8
GRADE								
STEP								
HOURLY	18.66	19.66	20.68	21.75	22.86	24.00	25.21	26.45
MONTHLY	3,237.51	3,411.01	3,587.98	3,773.63	3,966.21	4,164.00	4,373.94	4,589.08
ANNUALLY	38,850.12	40,932.12	43,055.76	45,283.50	47,594.52	49,968.00	52,487.22	55,068.90

Facilities Maintenance 1

Probation Officer Aide

Senior Office Spclst

OPEU11								
	1	2	3	4	5	6	7	8
GRADE								
STEP								
HOURLY	19.66	20.68	21.75	22.86	24.00	25.21	26.45	
MONTHLY	3,411.01	3,587.98	3,773.63	3,966.21	4,164.00	4,373.94	4,589.08	
ANNUALLY	40,932.12	43,055.76	45,283.50	47,594.52	49,968.00	52,487.22	55,068.90	

OPEU12							
1	2	3	4	5	6	7	8
20.68	21.75	22.86	24.00	25.21	26.45	27.72	28.99
3,587.98	3,773.63	3,966.21	4,164.00	4,373.94	4,589.08	4,809.42	5,029.77
43,055.76	45,283.50	47,594.52	49,968.00	52,487.22	55,068.90	57,713.04	60,357.18

Office Specialist Tech.
Sr Accounting Clerk

OPEU13							
1	2	3	4	5	6	7	
21.75	22.86	24.00	25.21	26.45	27.72	28.99	
3,773.63	3,966.21	4,164.00	4,373.94	4,589.08	4,809.42	5,029.77	
45,283.50	47,594.52	49,968.00	52,487.22	55,068.90	57,713.04	60,357.18	

Facilities Maintenance 2
Building Inspector Assistant
Medium Equipment Operator

Fleet Specialist
Facilities Maintenance 1

OPEU14							
1	2	3	4	5	6	7	8
22.86	24.00	25.21	26.45	27.72	28.99	30.36	31.75
3,966.21	4,164.00	4,373.94	4,589.08	4,809.42	5,029.77	5,267.46	5,508.63
47,594.52	49,968.00	52,487.22	55,068.90	57,713.04	60,357.18	63,209.52	66,103.50

Certified Medical Assistant
Community Services Supervisor
Human Services Associate
Accounting Technician 1
Sr Office Specialist Tech.

Crime Victims Specialist
Administrative Office Spclst
Parks Maintenance Spclst
Legal Assistant

OPEU15							
1	2	3	4	5	6	7	
24.00	25.21	26.45	27.72	28.99	30.36	31.75	
4,164.00	4,373.94	4,589.08	4,809.42	5,029.77	5,267.46	5,508.63	
49,968.00	52,487.22	55,068.90	57,713.04	60,357.18	63,209.52	66,103.50	

Heavy Equipment Operator
Mechanic
Appraiser 1

OPEU16							
1	2	3	4	5	6	7	
25.21	26.45	27.72	28.99	30.36	31.75	33.15	
4,373.94	4,589.08	4,809.42	5,029.77	5,267.46	5,508.63	5,751.53	
52,487.22	55,068.90	57,713.04	60,357.18	63,209.52	66,103.50	69,018.30	

Program Coordinator
Facilities Maintenance 3
Pretrial Services Officer

Sr Building Inspector Asst
Juvenile Probations Officer 1
Vegetation Mngmt Tech

OPEU17							
1	2	3	4	5	6	7	
26.45	27.72	28.99	30.36	31.75	33.15	34.61	
4,589.08	4,809.42	5,029.77	5,267.46	5,508.63	5,751.53	6,004.84	
55,068.90	57,713.04	60,357.18	63,209.52	66,103.50	69,018.30	72,058.02	

Paralegal
Data Analyst
Engineering Technician 2

OPEU18							
1	2	3	4	5	6	7	
27.72	28.99	30.36	31.75	33.15	34.61	36.09	
4,809.42	5,029.77	5,267.46	5,508.63	5,751.53	6,004.84	6,261.62	
57,713.04	60,357.18	63,209.52	66,103.50	69,018.30	72,058.02	75,139.38	

Appraiser 2
Juvenile Probations Officer 2
Associate Planner

OPEU19						
1	2	3	4	5	6	7
28.99	30.36	31.75	33.15	34.61	36.09	37.61
5,029.77	5,267.46	5,508.63	5,751.53	6,004.84	6,261.62	6,525.34
60,357.18	63,209.52	66,103.50	69,018.30	72,058.02	75,139.38	78,304.02

Human Services Spclst 1 Building Inspector 1
 Facilities Maintenance Spclst
 Office Coordinator/Helpdesk

OPEU20						
1	2	3	4	5	6	7
30.36	31.75	33.15	34.61	36.09	37.61	39.15
5,267.46	5,508.63	5,751.53	6,004.84	6,261.62	6,525.34	6,792.53
63,209.52	66,103.50	69,018.30	72,058.02	75,139.38	78,304.02	81,510.30

Environmental Health Spclst 2 Cartographer/Analyst
 Human Services Spclst 2 Appraiser 3
 Management Analyst

OPEU21						
1	2	3	4	5	6	7
31.75	33.15	34.61	36.09	37.61	39.15	40.75
5,508.63	5,751.53	6,004.84	6,261.62	6,525.34	6,792.53	7,070.13
66,103.50	69,018.30	72,058.02	75,139.38	78,304.02	81,510.30	84,841.50

Desktop Support Spclst

OPEU22						
1	2	3	4	5	6	7
33.15	34.61	36.09	37.61	39.15	40.75	42.37
5,751.53	6,004.84	6,261.62	6,525.34	6,792.53	7,070.13	7,351.20
69,018.30	72,058.02	75,139.38	78,304.02	81,510.30	84,841.50	88,214.34

BH Clinician EHR System Analyst
 Assessment Data Analyst
 Senior Planner

OPEU23						
1	2	3	4	5	6	7
34.61	36.09	37.61	39.15	40.75	42.37	44.05
6,004.84	6,261.62	6,525.34	6,792.53	7,070.13	7,351.20	7,642.68
72,058.02	75,139.38	78,304.02	81,510.30	84,841.50	88,214.34	91,712.10

Senior Management Analyst Environmental Health Spclst 3
 Building Inspector 3
 Sr Desktop Support Spclst

OPEU24						
1	2	3	4	5	6	7
36.09	37.61	39.15	40.75	42.37	44.05	45.73
6,261.62	6,525.34	6,792.53	7,070.13	7,351.20	7,642.68	7,934.16
75,139.38	78,304.02	81,510.30	84,841.50	88,214.34	91,712.10	95,209.86

Adv. Practice BH Clinician Human Services Spclst 3
 EHR System Analyst Programmer Analyst
 Registered Nurse 2

OPEU25						
1	2	3	4	5	6	7
37.61	39.15	40.75	42.37	44.05	45.73	47.47
6,525.34	6,792.53	7,070.13	7,351.20	7,642.68	7,934.16	8,236.05
78,304.02	81,510.30	84,841.50	88,214.34	91,712.10	95,209.86	98,832.54

OPEU26						
1	2	3	4	5	6	7
39.15	40.75	42.37	44.05	45.73	47.47	49.20
6,792.53	7,070.13	7,351.20	7,642.68	7,934.16	8,236.05	8,536.20
81,510.30	84,841.50	88,214.34	91,712.10	95,209.86	98,832.54	102,434.40

Senior Programmer Analyst

OPEU27						
1	2	3	4	5	6	7
40.75	42.37	44.05	45.73	47.47	49.20	50.99
7,070.13	7,351.20	7,642.68	7,934.16	8,236.05	8,536.20	8,846.77
84,841.50	88,214.34	91,712.10	95,209.86	98,832.54	102,434.40	106,161.18

OPEU28						
1	2	3	4	5	6	7
42.37	44.05	45.73	47.47	49.20	50.99	52.76
7,351.20	7,642.68	7,934.16	8,236.05	8,536.20	8,846.77	9,153.86
88,214.34	91,712.10	95,209.86	98,832.54	102,434.40	106,161.18	109,846.32

OPEU29						
1	2	3	4	5	6	7
44.05	45.73	47.47	49.20	50.99	52.76	54.56
7,642.68	7,934.16	8,236.05	8,536.20	8,846.77	9,153.86	9,466.16
91,712.10	95,209.86	98,832.54	102,434.40	106,161.18	109,846.32	113,593.92

OPEU30						
1	2	3	4	5	6	7
45.73	47.47	49.20	50.99	52.76	54.56	56.42
7,934.16	8,236.05	8,536.20	8,846.77	9,153.86	9,466.16	9,788.87
95,209.86	98,832.54	102,434.40	106,161.18	109,846.32	113,593.92	117,466.44

OPEU31						
1	2	3	4	5	6	7
47.47	49.20	50.99	52.76	54.56	56.42	58.26
8,236.05	8,536.20	8,846.77	9,153.86	9,466.16	9,788.87	10,108.11
98,832.54	102,434.40	106,161.18	109,846.32	113,593.92	117,466.44	121,297.32

OPEU32						
1	2	3	4	5	6	7
49.20	50.99	52.76	54.56	56.42	58.26	60.10
8,536.20	8,846.77	9,153.86	9,466.16	9,788.87	10,108.11	10,427.35
102,434.40	106,161.18	109,846.32	113,593.92	117,466.44	121,297.32	125,128.20

OPEU33							
1	2	3	4	5	6	7	
50.99	52.76	54.56	56.42	58.26	60.10	62.01	
8,846.77	9,153.86	9,466.16	9,788.87	10,108.11	10,427.35	10,758.74	
106,161.18	109,846.32	113,593.92	117,466.44	121,297.32	125,128.20	129,104.82	

OPEU34							
1	2	3	4	5	6	7	
52.76	54.56	56.42	58.26	60.10	62.01	63.91	
9,153.86	9,466.16	9,788.87	10,108.11	10,427.35	10,758.74	11,088.39	
109,846.32	113,593.92	117,466.44	121,297.32	125,128.20	129,104.82	133,060.62	

OPEU35							
1	2	3	4	5	6	7	
54.56	56.42	58.26	60.10	62.01	63.91	65.77	
9,466.16	9,788.87	10,108.11	10,427.35	10,758.74	11,088.39	11,411.10	
113,593.92	117,466.44	121,297.32	125,128.20	129,104.82	133,060.62	136,933.14	

OPEU36							
1	2	3	4	5	6	7	
56.42	58.26	60.10	62.01	63.91	65.77	67.64	
9,788.87	10,108.11	10,427.35	10,758.74	11,088.39	11,411.10	11,735.54	
117,466.44	121,297.32	125,128.20	129,104.82	133,060.62	136,933.14	140,826.48	

OPEU37							
1	2	3	4	5	6	7	
58.26	60.10	62.01	63.91	65.77	67.64	69.59	
10,108.11	10,427.35	10,758.74	11,088.39	11,411.10	11,735.54	12,073.87	
121,297.32	125,128.20	129,104.82	133,060.62	136,933.14	140,826.48	144,886.38	

OPEU38							
1	2	3	4	5	6	7	
60.10	62.01	63.91	65.77	67.64	69.59	73.08	
10,427.35	10,758.74	11,088.39	11,411.10	11,735.54	12,073.87	12,679.38	
125,128.20	129,104.82	133,060.62	136,933.14	140,826.48	144,886.38	152,152.56	