

YAMHILL COUNTY - Non-Bargaining & YCEA Management
Effective July 9, 2024



NBYCM07								
GRADE	1	2	3	4	5	6	7	8
STEP								
HOURLY	15.87	16.78	17.70	18.66	19.66	20.69	21.75	22.87
MONTHLY	2,753.45	2,911.33	3,070.95	3,237.51	3,411.01	3,589.72	3,773.63	3,967.95
ANNUALLY	33,041.34	34,935.96	36,851.40	38,850.12	40,932.12	43,076.58	45,283.50	47,615.34

NBYCM08								
GRADE	1	2	3	4	5	6	7	8
STEP								
HOURLY	16.78	17.70	18.66	19.66	20.69	21.75	22.87	
MONTHLY	2,911.33	3,070.95	3,237.51	3,411.01	3,589.72	3,773.63	3,967.95	
ANNUALLY	34,935.96	36,851.40	38,850.12	40,932.12	43,076.58	45,283.50	47,615.34	

NBYCM09								
GRADE	1	2	3	4	5	6	7	8
STEP								
HOURLY	17.70	18.66	19.66	20.69	21.75	22.87	24.00	
MONTHLY	3,070.95	3,237.51	3,411.01	3,589.72	3,773.63	3,967.95	4,164.00	
ANNUALLY	36,851.40	38,850.12	40,932.12	43,076.58	45,283.50	47,615.34	49,968.00	

NBYCM10								
GRADE	1	2	3	4	5	6	7	8
STEP								
HOURLY	18.66	19.66	20.69	21.75	22.87	24.00	25.22	26.45
MONTHLY	3,237.51	3,411.01	3,589.72	3,773.63	3,967.95	4,164.00	4,375.67	4,589.08
ANNUALLY	38,850.12	40,932.12	43,076.58	45,283.50	47,615.34	49,968.00	52,508.04	55,068.90

NBYCM11								
GRADE	1	2	3	4	5	6	7	8
STEP								
HOURLY	19.66	20.69	21.75	22.87	24.00	25.22	26.45	
MONTHLY	3,411.01	3,589.72	3,773.63	3,967.95	4,164.00	4,375.67	4,589.08	
ANNUALLY	40,932.12	43,076.58	45,283.50	47,615.34	49,968.00	52,508.04	55,068.90	

NBYCM12							
1	2	3	4	5	6	7	8
20.69	21.75	22.87	24.00	25.22	26.45	27.72	29.00
3,589.72	3,773.63	3,967.95	4,164.00	4,375.67	4,589.08	4,809.42	5,031.50
43,076.58	45,283.50	47,615.34	49,968.00	52,508.04	55,068.90	57,713.04	60,378.00

NBYCM13							
1	2	3	4	5	6	7	
21.75	22.87	24.00	25.22	26.45	27.72	29.00	
3,773.63	3,967.95	4,164.00	4,375.67	4,589.08	4,809.42	5,031.50	
45,283.50	47,615.34	49,968.00	52,508.04	55,068.90	57,713.04	60,378.00	

NBYCM14							
1	2	3	4	5	6	7	8
22.87	24.01	25.22	26.45	27.72	29.00	30.36	31.76
3,967.95	4,165.74	4,375.67	4,589.08	4,809.42	5,031.50	5,267.46	5,510.36
47,615.34	49,988.82	52,508.04	55,068.90	57,713.04	60,378.00	63,209.52	66,124.32

Legal Assistant
Admin. Office Spclst
Executive Office Spclst

NBYCM15							
1	2	3	4	5	6	7	
24.00	25.22	26.45	27.72	29.00	30.36	31.76	
4,164.00	4,375.67	4,589.08	4,809.42	5,031.50	5,267.46	5,510.36	
49,968.00	52,508.04	55,068.90	57,713.04	60,378.00	63,209.52	66,124.32	

NBYCM16							
1	2	3	4	5	6	7	
25.22	26.45	27.72	29.00	30.36	31.76	33.15	
4,375.67	4,589.08	4,809.42	5,031.50	5,267.46	5,510.36	5,751.53	
52,508.04	55,068.90	57,713.04	60,378.00	63,209.52	66,124.32	69,018.30	

NBYCM17							
1	2	3	4	5	6	7	
26.45	27.72	29.00	30.36	31.76	33.15	34.62	
4,589.08	4,809.42	5,031.50	5,267.46	5,510.36	5,751.53	6,006.57	
55,068.90	57,713.04	60,378.00	63,209.52	66,124.32	69,018.30	72,078.84	

Data Analyst

NBYCM18							
1	2	3	4	5	6	7	
27.72	29.00	30.36	31.76	33.15	34.62	36.09	
4,809.42	5,031.50	5,267.46	5,510.36	5,751.53	6,006.57	6,261.62	
57,713.04	60,378.00	63,209.52	66,124.32	69,018.30	72,078.84	75,139.38	

NBYCM19							
1	2	3	4	5	6	7	
29.00	30.36	31.76	33.15	34.62	36.09	37.61	
5,031.50	5,267.46	5,510.36	5,751.53	6,006.57	6,261.62	6,525.34	
60,378.00	63,209.52	66,124.32	69,018.30	72,078.84	75,139.38	78,304.02	

Crime Victims Supervisor
Program Supervisor
Road Division Supervisor

NBYCM20							
1	2	3	4	5	6	7	
30.36	31.76	33.15	34.62	36.09	37.61	39.16	
5,267.46	5,510.36	5,751.53	6,006.57	6,261.62	6,525.34	6,794.26	
63,209.52	66,124.32	69,018.30	72,078.84	75,139.38	78,304.02	81,531.12	

Sr Office Administrator

NBYCM21							
1	2	3	4	5	6	7	
31.76	33.15	34.62	36.09	37.61	39.16	40.76	
5,510.36	5,751.53	6,006.57	6,261.62	6,525.34	6,794.26	7,071.86	
66,124.32	69,018.30	72,078.84	75,139.38	78,304.02	81,531.12	84,862.32	

NBYCM22							
1	2	3	4	5	6	7	
33.15	34.62	36.09	37.61	39.16	40.76	42.37	
5,751.53	6,006.57	6,261.62	6,525.34	6,794.26	7,071.86	7,351.20	
69,018.30	72,078.84	75,139.38	78,304.02	81,531.12	84,862.32	88,214.34	

Behavioral Health Clinician

NBYCM23							
1	2	3	4	5	6	7	
34.62	36.09	37.61	39.16	40.76	42.37	44.05	
6,006.57	6,261.62	6,525.34	6,794.26	7,071.86	7,351.20	7,642.68	
72,078.84	75,139.38	78,304.02	81,531.12	84,862.32	88,214.34	91,712.10	

Senior Management Analyst
Supervising Chief Appraiser

NBYCM24							
1	2	3	4	5	6	7	
36.09	37.61	39.16	40.76	42.37	44.05	45.73	
6,261.62	6,525.34	6,794.26	7,071.86	7,351.20	7,642.68	7,934.16	
75,139.38	78,304.02	81,531.12	84,862.32	88,214.34	91,712.10	95,209.86	

Division Manager
Comm Justice Business Mngr

NBYCM25							
1	2	3	4	5	6	7	
37.61	39.16	40.76	42.37	44.05	45.73	47.48	
6,525.34	6,794.26	7,071.86	7,351.20	7,642.68	7,934.16	8,237.78	
78,304.02	81,531.12	84,862.32	88,214.34	91,712.10	95,209.86	98,853.36	

Assistant Building Official
Assistant Assessor
Chief Deputy Tax Collector

NBYCM26							
1	2	3	4	5	6	7	
39.16	40.76	42.37	44.05	45.73	47.48	49.21	
6,794.26	7,071.86	7,351.20	7,642.68	7,934.16	8,237.78	8,537.94	
81,531.12	84,862.32	88,214.34	91,712.10	95,209.86	98,853.36	102,455.22	

Asst Financial Mngr
Fleet Manager
HHS Supervisor 1
Program Manager 2
Facilities Maintenance Mngr

NBYCM27							
1	2	3	4	5	6	7	
40.76	42.37	44.05	45.73	47.48	49.21	51.00	
7,071.86	7,351.20	7,642.68	7,934.16	8,237.78	8,537.94	8,848.50	
84,862.32	88,214.34	91,712.10	95,209.86	98,853.36	102,455.22	106,182.00	

HHS Supervisor 2
Juvenile Corrections Supervisor

NBYCM28							
1	2	3	4	5	6	7	
42.37	44.05	45.73	47.48	49.21	51.00	52.77	
7,351.20	7,642.68	7,934.16	8,237.78	8,537.94	8,848.50	9,155.60	
88,214.34	91,712.10	95,209.86	98,853.36	102,455.22	106,182.00	109,867.14	

Network Administrator

NBYCM29							
1	2	3	4	5	6	7	
44.05	45.73	47.48	49.21	51.00	52.77	54.56	
7,642.68	7,934.16	8,237.78	8,537.94	8,848.50	9,155.60	9,466.16	
91,712.10	95,209.86	98,853.36	102,455.22	106,182.00	109,867.14	113,593.92	

Personnel Officer Risk Mngr
Program Manager 4
County Engineer
Financial Manager
Senior Building Official

HHS Manager 1
Surveyor

NBYCM30							
1	2	3	4	5	6	7	
45.73	47.48	49.21	51.00	52.77	54.56	56.43	
7,934.16	8,237.78	8,537.94	8,848.50	9,155.60	9,466.16	9,790.61	
95,209.86	98,853.36	102,455.22	106,182.00	109,867.14	113,593.92	117,487.26	

NBYCM31							
1	2	3	4	5	6	7	
47.48	49.21	51.00	52.77	54.56	56.43	58.26	
8,237.78	8,537.94	8,848.50	9,155.60	9,466.16	9,790.61	10,108.11	
98,853.36	102,455.22	106,182.00	109,867.14	113,593.92	117,487.26	121,297.32	

HHS Manager 2
Senior System Administrator
Assistant County Counsel 2

NBYCM32							
1	2	3	4	5	6	7	
49.21	51.00	52.77	54.56	56.43	58.26	60.10	
8,537.94	8,848.50	9,155.60	9,466.16	9,790.61	10,108.11	10,427.35	
102,455.22	106,182.00	109,867.14	113,593.92	117,487.26	121,297.32	125,128.20	

NBYCM33							
1	2	3	4	5	6	7	
51.00	52.77	54.56	56.43	58.26	60.10	62.01	
8,848.50	9,155.60	9,466.16	9,790.61	10,108.11	10,427.35	10,758.74	
106,182.00	109,867.14	113,593.92	117,487.26	121,297.32	125,128.20	129,104.82	

Information Systems Mngr

NBYCM34							
1	2	3	4	5	6	7	
52.77	54.56	56.43	58.26	60.10	62.01	63.92	
9,155.60	9,466.16	9,790.61	10,108.11	10,427.35	10,758.74	11,090.12	
109,867.14	113,593.92	117,487.26	121,297.32	125,128.20	129,104.82	133,081.44	

Behavioral Health Director

NBYCM35							
1	2	3	4	5	6	7	
54.56	56.43	58.26	60.10	62.01	63.92	65.78	
9,466.16	9,790.61	10,108.11	10,427.35	10,758.74	11,090.12	11,412.83	
113,593.92	117,487.26	121,297.32	125,128.20	129,104.82	133,081.44	136,953.96	

Planning Director
Deputy County Administrator
Director

NBYCM36							
1	2	3	4	5	6	7	
56.43	58.26	60.10	62.01	63.92	65.78	67.64	
9,790.61	10,108.11	10,427.35	10,758.74	11,090.12	11,412.83	11,735.54	
117,487.26	121,297.32	125,128.20	129,104.82	133,081.44	136,953.96	140,826.48	

NBYCM37							
1	2	3	4	5	6	7	
58.26	60.10	62.01	63.92	65.78	67.64	69.60	
10,108.11	10,427.35	10,758.74	11,090.12	11,412.83	11,735.54	12,075.60	
121,297.32	125,128.20	129,104.82	133,081.44	136,953.96	140,826.48	144,907.20	

NBYCM38							
1	2	3	4	5	6	7	
60.10	62.01	63.92	65.78	67.64	69.60	73.09	
10,427.35	10,758.74	11,090.12	11,412.83	11,735.54	12,075.60	12,681.12	
125,128.20	129,104.82	133,081.44	136,953.96	140,826.48	144,907.20	152,173.38	

HHS Director